

RESOLUTION NO. 24-___

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE,
CALIFORNIA, ADOPTING THE CLASSIFICATION AND COMPENSATION PLAN
FOR THE CITY OF MENIFEE FOR FISCAL YEAR 2024/2025.**

WHEREAS, it is necessary to amend the City's Classification and Compensation plan from time to time to maintain a current plan which reflects the organizational structure, workload, or otherwise; and

WHEREAS, the Classification and Compensation Plan has been updated to reflect changes in the 2024/2025 fiscal year budget; and

WHEREAS, the Classification and Compensation Plan, including the schedule of authorized positions, attached hereto, is hereby adopted pursuant to Section 45001 of the California Government Code; such list is attached to this Resolution as Exhibit A and incorporated hereinby this reference; and

WHEREAS, the changes to the Classification and Compensation Plan as related to the budget require Council approval; and

WHEREAS, the Classification and Compensation Plan shall become effective July 1, 2024, and may be, thereafter, amended; and

WHEREAS, the City Manager shall implement the attached Classification and Compensation Plan and has the authority to select and appoint employees in accordance with the City's Personnel Rules and Regulations; provided, however, that the employee positions listed in Resolution 21-1099 are exempt from the City's Personnel Rules and Regulations (except for the City's EEO policy at rule I.C., Complaint Procedure at Rule VI.F., and Reasonable Accommodation Policy at rule VI.G), and such positions may be recruited and filled in the discretion of the City Manager; and

WHEREAS, the City Manager in accordance with the City of Menifee Municipal Code Section 2.08.060(B), shall administer the City personnel system; this resolution specifically authorizes the City Manager to modify the organizational structure of the City, modify employee and department responsibilities, and establish, fix and alter job classifications including titles, descriptions, compensation and number of positions in the Classification and Compensation Plan as needed, subject to the total personnel expenditure budget limitations approved by the City Council, and in accordance with the provisions of Gov. Code 3500 et. seq., if applicable; and

WHEREAS, all prior resolutions and parts of this resolution in conflict with this resolution are hereby rescinded.

NOW, THEREFORE, BE IT RESOLVED that the City of Menifee, California, does hereby DETERMINE and ORDER as follows:

SECTION 1: The City Council hereby does adopt the Classification and Compensation Plan effective July 1, 2024 as presented herewith.

SECTION 2: That the authorizations, delegations of authority, and directives provided in the recitals to this Resolution are hereby incorporated by reference and made a part of the City Council's determination and order hereunder.

Classification and Compensation Resolution for FY2024-25

SECTION 3: The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

PASSED, APPROVED AND ADOPTED this 5th DAY OF JUNE 2024.

Bill Zimmerman, Mayor

Attest:

Stephanie Roseen, Acting City Clerk

Approved as to form:

Jeffrey T. Melching, City Attorney