



**CITY OF MENIFEE**  
**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2025-2026**

	FY2025/26 Reclassification Request
	FY2025/26 New Personnel Request

Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Council	Council Member	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Mayor	Elec	Elected	n/a		n/a	\$ 24,000.00
<b>City Executive Office</b>							
City Executive Office	City Manager	Contract	1.0	n/a	-	n/a	\$ 335,253
City Executive Office	Assistant City Manager	Contract	1.0	625	\$ 214,876	675	\$ 275,735
City Executive Office	Deputy City Manager	Contract	1.0	615	\$ 204,422	665	\$ 262,320
City Executive Office	Assistant to the City Manager	Conf	-	525	\$ 130,492	575	\$ 167,450
City Executive Office	Sr. Management Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
City Executive Office	Executive Assistant	Conf	1.0	387	\$ 65,564	437	\$ 84,134
<b>Communications</b>							
Communications	Public Information & Legislative Affairs Officer	Conf	1.0	535	\$ 137,165	585	\$ 176,014
Communications	Media & Production Coordinator	Gen	1.0	432	\$ 82,061	482	\$ 105,303
Communications	Public Information Specialist	Gen	1.0	405	\$ 71,722	455	\$ 92,036
Communications	Media Specialist	Gen	1.0	405	\$ 71,722	455	\$ 92,036
<b>City Clerk</b>							
City Clerk	City Clerk	Contract	1.0	579	\$ 170,824	629	\$ 219,206
City Clerk	Assistant City Clerk	Conf	1.0	462	\$ 95,306	512	\$ 122,299
City Clerk	Management Analyst	Prof	1.0	443	\$ 86,689	493	\$ 111,242
City Clerk	Administrative Assistant	Gen	1.0	367	\$ 59,340	417	\$ 76,146
City Clerk	Records Technician	Gen	1.0	347	\$ 53,706	397	\$ 68,917
City Clerk	Receptionist	Gen	1.0	284	\$ 39,225	334	\$ 50,334
<b>Code Enforcement</b>							
Code Enforcement	Code Enforcement Manager	Mid	1.0	516	\$ 124,764	566	\$ 160,100
Code Enforcement	Senior Code Enforcement Officer	Gen	2.0	430	\$ 81,247	480	\$ 104,258
Code Enforcement	Code Enforcement Officer II	Gen	2.0	409	\$ 73,168	459	\$ 93,891
Code Enforcement	Code Enforcement Officer I	Gen	1.0	387	\$ 65,564	437	\$ 84,134
Code Enforcement	Code Enforcement Technician	Gen	2.0	367	\$ 59,340	417	\$ 76,146
Code Enforcement	Office Specialist II	Gen	-	318	\$ 46,474	368	\$ 59,636
<b>CD: Planning</b>							
CD: Planning	Community Development Director	Contract	1.0	605	\$ 194,477	655	\$ 249,557
CD: Planning	Deputy Community Development Director	Contract	1.0	564	\$ 158,511	614	\$ 203,405
CD: Planning	Principal Planner	Mid	2.0	516	\$ 124,764	566	\$ 160,100
CD: Planning	Senior Planner	Prof	2.0	481	\$ 104,779	531	\$ 134,456
CD: Planning	Senior Management Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
CD: Planning	Associate Planner	Gen	3.0	449	\$ 89,323	499	\$ 114,621
CD: Planning	Management Analyst II	Prof	1.0	462	\$ 95,306	512	\$ 122,299
CD: Planning	Management Aide (Part-Time)(Limited Term)	PT	0.5	405	\$ 71,722	455	\$ 92,036
CD: Planning	Assistant Planner	Gen	1.0	430	\$ 81,247	480	\$ 104,258
CD: Planning	Planning Technician	Gen	1.0	395	\$ 68,233	445	\$ 87,558
CD: Planning	Administrative Assistant	Gen	1.0	367	\$ 59,340	417	\$ 76,146



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	FY2025/26 Reclassification Request
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Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
CD: Building and Safety	Building Official	Mid	1.0	547	\$ 145,625	597	\$ 186,870
CD: Building and Safety	Building/Safety Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
CD: Building and Safety	Plans Examiner II	Gen	2.0	453	\$ 91,123	503	\$ 116,931
CD: Building and Safety	Senior Building Inspector	Gen	1.0	443	\$ 86,689	493	\$ 111,242
CD: Building and Safety	Management Analyst	Prof	1.0	443	\$ 86,689	493	\$ 111,242
CD: Building and Safety	Permit Center Coordinator	Prof	1.0	432	\$ 82,061	482	\$ 105,303
CD: Building and Safety	Building Inspector II	Gen	1.0	432	\$ 82,061	482	\$ 105,303
CD: Building and Safety	Building Inspector	Gen	3.0	420	\$ 77,294	470	\$ 99,186
CD: Building and Safety	Building Permit Technician II	Gen	1.0	409	\$ 73,168	459	\$ 93,891
CD: Building and Safety	Building Permit Technician	Gen	3.0	395	\$ 68,233	445	\$ 87,558
CD: Building and Safety	Office Specialist II	Gen	1.0	318	\$ 46,474	368	\$ 59,636
Community Services	Community Services Director	Contract	1.0	605	\$ 194,477	655	\$ 249,557
Community Services	Park/Landscape Maintenance Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Community Services	Community Services Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Community Services	Sr. Management Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Community Services	Community Services Supervisor	Prof	1.0	449	\$ 89,323	499	\$ 114,621
Community Services	Management Analyst II	Prof	1.0	462	\$ 95,306	512	\$ 122,299
Community Services	Management Analyst I	Prof	-	443	\$ 86,689	493	\$ 111,242
Community Services	Field Supervisor (Parks/Landscape)	Prof	1.0	420	\$ 77,294	470	\$ 99,186
Community Services	Field Supervisor (Facilities)	Prof	1.0	420	\$ 77,294	470	\$ 99,186
Community Services	Community Services Coordinator	Gen	4.0	383	\$ 64,269	433	\$ 82,472
Community Services	Park Ranger	Gen	2.0	383	\$ 64,269	433	\$ 82,472
Community Services	Sr. Park Maintenance Worker	Gen	2.0	377	\$ 62,374	427	\$ 80,040
Community Services	Sr. Facility Maintenance Worker	Gen	1.0	377	\$ 62,374	427	\$ 80,040
Community Services	Administrative Assistant	Gen	1.0	367	\$ 59,340	417	\$ 76,146
Community Services	Park Maintenance Worker II	Gen	9.0	360	\$ 57,304	410	\$ 73,534
Community Services	Facilities Maintenance Worker II	Gen	1.0	360	\$ 57,304	410	\$ 73,534
<b>Part-Time Staff</b>				<b>Hourly Rates (4 Steps Total)</b>			
Community Services	Community Services Specialist (Part-Time)	PT	2.25	N/A	\$ 20.19	to	\$ 23.45
Community Services	Part Time Pool Manager (Full Time Equivalents)	PT	0.40	N/A	\$ 20.19	to	\$ 23.45
Community Services	Part Time Water Safety Instructors (Full Time Equivalents)	PT	2.60	N/A	\$ 18.50	to	\$ 21.49
Community Services	Park Maintenance Attendant (Full Time Equivalents)	PT	6.00	N/A	\$ 18.00	to	\$ 20.91
Community Services	Office Aide (Part-Time)	PT	0.5	N/A	\$ 17.75	to	\$ 20.61
Community Services	Part Time Leader II (Full Time Equivalents)	PT	5.00	N/A	\$ 17.75	to	\$ 20.61
Community Services	Part Time Lifeguard (Full Time Equivalents)	PT	1.38	N/A	\$ 17.25	to	\$ 20.03
Community Services	Part Time Leader I, Instructor, (Full Time Equivalents)	PT	11.84	N/A	\$ 16.75	to	\$ 19.45
Economic Development	Economic Development Director	Contract	-	595	\$ 185,015	645	\$ 237,416
Economic Development	Economic Development Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Economic Development	Management Analyst	Conf	1.0	443	\$ 86,689	493	\$ 111,242
Economic Development	Management Aide	Gen	2.0	405	\$ 71,722	455	\$ 92,036
Economic Development	Office Specialist II	Gen	1.0	318	\$ 46,474	368	\$ 59,636



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**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2025-2026**

	FY2025/26 Reclassification Request
	FY2025/26 New Personnel Request

Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Finance	Chief Financial Officer	Contract	1.0	605	\$ 194,477	655	\$ 249,557
Finance	ERP Project Administrative Svs. Director (Limited Term)	Contract	-	n/a	-	n/a	\$ 221,874
Finance	Deputy Finance Director	Contract	1.0	564	\$ 158,511	614	\$ 203,405
Finance	Finance Manager	Mid/Conf	2.0	534	\$ 136,483	584	\$ 175,138
Finance	Principal Accountant	Mid/Conf	2.0	516	\$ 124,764	566	\$ 160,100
Finance	Financial Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Finance	Senior Accountant	Prof	-	481	\$ 104,779	531	\$ 134,456
Finance	Senior Accountant (Budget & Grants)	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Finance	Accountant I	Prof	1.0	443	\$ 86,689	493	\$ 111,242
Finance	Contract/Purchasing Specialist	Gen	1.0	405	\$ 71,722	455	\$ 92,036
Finance	Senior Accounting Technician	Gen	2.0	396	\$ 68,574	446	\$ 87,996
Finance	Accounting Technician II	Gen	2.0	377	\$ 62,374	427	\$ 80,040
Finance	Contract/Purchasing Technician II	Gen	1.0	377	\$ 62,374	427	\$ 80,040
Finance	Administrative Assistant	Gen	1.0	367	\$ 59,340	417	\$ 76,146
Finance	Contract/Purchasing Technician I	Gen	1.0	354	\$ 55,614	404	\$ 71,366
Finance	Accounting Technician I (Business License)	Gen	1.0	354	\$ 55,614	404	\$ 71,366
Finance	Accounting Technician I	Gen	2.0	354	\$ 55,614	404	\$ 71,366
Finance	Accounting Assistant	Gen	-	330	\$ 49,340	380	\$ 63,315
Finance	Cashier	Gen	1.0	318	\$ 46,474	368	\$ 59,636
Human Resources	Human Resources Director	Contract	1.0	605	\$ 194,477	655	\$ 249,557
Human Resources	Deputy Human Resources Director	Contract	-	564	\$ 158,511	614	\$ 203,405
Human Resources	Human Resources Manager	Conf	1.0	534	\$ 136,483	584	\$ 175,138
Human Resources	Human Resources Analyst	Conf	2.0	462	\$ 95,306	512	\$ 122,299
Human Resources	Human Resources Analyst (Risk/Emergency Mgmt.)	Conf	1.0	462	\$ 95,306	512	\$ 122,299
Human Resources	Human Resources Technician (Risk/Emergency Mgmt.)	Conf	1.0	377	\$ 62,374	427	\$ 80,040
Human Resources	Human Resources Technician	Conf	2.0	377	\$ 62,374	427	\$ 80,040
Human Resources	Human Resources Assistant	Conf	1.0	340	\$ 51,863	390	\$ 66,552
Information Technology	Chief Information Officer	Contract	1.0	605	\$ 194,477	655	\$ 249,557
Information Technology	Information Technology Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Information Technology	Information Technology Manager (Cybersecurity)	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Information Technology	Geographic Information System Coordinator	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Information Technology	Audio Visual (AV) System Coordinator	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Information Technology	Information Technology Analyst	Prof	4.0	462	\$ 95,306	512	\$ 122,299
Information Technology	Management Analyst II	Prof	1.0	462	\$ 95,306	512	\$ 122,299
Information Technology	Information Technology Technician	Gen	3.0	396	\$ 68,574	446	\$ 87,996
Information Technology	Geographic Information System Technician	Gen	1.0	396	\$ 68,574	446	\$ 87,996
Information Technology	Audio Visual (AV) System Technician	Gen	1.0	396	\$ 68,574	446	\$ 87,996
Fire	Fire Permit Technician	Gen	1.0	395	\$ 68,233	445	\$ 87,558
Fire	Office Specialist II	Gen	-	318	\$ 46,474	368	\$ 59,636



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	FY2025/26 Reclassification Request
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Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Police	Chief of Police	Contract	1.0	PC625	\$ 217,024	PC675	\$ 278,491
Police	Police Captain	PMA	2.0	PM587	\$ 176,377	PM637	\$ 226,332
Police	Police Lieutenant	PMA	5.0	PL557	\$ 148,216	PL607	\$ 190,195
Police	Police Support Services Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Police	Police Sergeant	PMA	11.0	PS518	\$ 119,529	PS568	\$ 153,383
Police	Budget and Grants Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Police	Senior Police Personnel & Training Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Police	Crime Analyst	Prof	1.0	462	\$ 95,306	512	\$ 122,299
Police	Police Officer	POA	74.0	P467	\$ 91,244	P517	\$ 117,086
Police	Police Records Supervisor	Prof	1.0	430	\$ 81,247	480	\$ 104,258
Police	Sr. Community Service Officer	PEA Misc	1.0	429	\$ 80,843	479	\$ 103,739
Police	Crime Scene/Property & Evidence Specialist	PEA Misc	2.0	420	\$ 77,294	470	\$ 99,186
Police	Community Service Officer II	PEA Misc	6.0	409	\$ 73,168	459	\$ 93,890
Police	Investigative Specialist II	PEA Misc	3.0	409	\$ 73,168	459	\$ 93,890
Police	Community Engagement Specialist	PEA Misc	1.0	405	\$ 71,722	455	\$ 92,036
Police	Executive Assistant	Conf	1.0	387	\$ 65,564	437	\$ 84,134
Police	Sr. Police Records Technician	PEA Misc	1.0	397	\$ 68,917	447	\$ 88,436
Police	Property Room Technician		1.0	377	\$ 62,374	427	\$ 80,040
Police	Police Records Technician	PEA Misc	5.0	377	\$ 62,374	427	\$ 80,040
Police	Administrative Assistant	PEA Misc	1.0	367	\$ 59,340	417	\$ 76,146
Police	Cadets (Part-Time)	N/A	2.0	N/A	\$ 17,534	N/A	\$ 20,363
Public Works/Engineering	Director of Public Works and Engineering	Contract	1.0	605	\$ 194,477	655	\$ 249,557
Public Works/Engineering	Deputy Director of Public Works/City Engineer	Contract	1.0	570	\$ 163,326	620	\$ 209,584
Public Works/Engineering	Engineering Manager (Capital Improvement Program)	Mid	1.0	564	\$ 158,511	614	\$ 203,405
Public Works/Engineering	Assistant City Engineer	Mid	1.0	547	\$ 145,625	597	\$ 186,870
Public Works/Engineering	Principal Engineer	Mid	2.0	534	\$ 136,483	584	\$ 175,138
Public Works/Engineering	Public Works Manager	Mid	1.0	525	\$ 130,492	575	\$ 167,450
Public Works/Engineering	Construction Manager	Mid	1.0	516	\$ 124,764	566	\$ 160,100
Public Works/Engineering	Senior Engineer (Part-Time)	Prof	-	504	\$ 117,516	554	\$ 150,799
Public Works/Engineering	Senior Engineer	Prof	3.0	504	\$ 117,516	554	\$ 150,799
Public Works/Engineering	Project Manager	Gen	1.0	481	\$ 104,779	531	\$ 134,456
Public Works/Engineering	Associate Engineer	Gen	6.0	481	\$ 104,779	531	\$ 134,456
Public Works/Engineering	Financial Analyst	Prof	1.0	481	\$ 104,779	531	\$ 134,456
Public Works/Engineering	Senior Public Works Inspector	Gen	2.0	462	\$ 95,306	512	\$ 122,299
Public Works/Engineering	Fleet & Equipment Supervisor	Prof	1.0	449	\$ 89,323	499	\$ 114,621
Public Works/Engineering	Public Works Maintenance Supervisor	Prof	1.0	449	\$ 89,323	499	\$ 114,621
Public Works/Engineering	Assistant Engineer	Gen	1.0	443	\$ 86,689	493	\$ 111,242
Public Works/Engineering	Management Analyst II	Prof	2.0	462	\$ 95,306	512	\$ 122,299
Public Works/Engineering	Management Analyst I	Prof	1.0	443	\$ 86,689	493	\$ 111,242
Public Works/Engineering	Public Works Inspector II	Gen	2.0	430	\$ 81,247	480	\$ 104,258
Public Works/Engineering	Public Works Inspector I	Gen	1.0	409	\$ 73,168	459	\$ 93,891
Public Works/Engineering	Senior Fleet Technician	Gen	1.0	420	\$ 77,294	470	\$ 99,186
Public Works/Engineering	Fleet Technician	Gen	1.0	395	\$ 68,233	445	\$ 87,558



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Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Public Works/Engineering	Engineering Technician II	Gen	1.0	415	\$ 69,700	465	\$ 89,441
Public Works/Engineering	Engineering Technician I	Gen	1.0	395	\$ 68,233	445	\$ 87,558
Public Works/Engineering	Senior Street Maintenance Worker	Gen	2.0	377	\$ 62,374	427	\$ 80,040
Public Works/Engineering	Senior Street Maintenance Worker (Heavy Equipment)	Gen	1.0	377	\$ 62,374	427	\$ 80,040
Public Works/Engineering	Management Aide	Gen	1.0	405	\$ 71,722	455	\$ 92,036
Public Works/Engineering	Administrative Assistant	Gen	1.0	367	\$ 59,340	417	\$ 76,146
Public Works/Engineering	Street Maintenance Worker II	Gen	9.0	360	\$ 57,304	410	\$ 73,534
Public Works/Engineering	Fleet Services Worker I	Gen	1.0	340	\$ 51,863	390	\$ 66,552
Public Works/Engineering	Street Maintenance Worker I	Gen	2.0	340	\$ 51,863	390	\$ 66,552
Public Works/Engineering	Office Specialist II	Gen	1.0	318	\$ 46,474	368	\$ 59,636
	<b>TOTAL BUDGETED POSITIONS</b>		<b>336.5</b>				

**Group Key:**

Elec: Elected	POA: Police Officers
Appt: Appointed	PEA Misc: Police Employee Miscellaneous Unit
Nonrep: Non-Represented	Prof: Professional
Conf: Confidential	Gen: General
Mid: Mid-Management	PT: Part-Time
PMA: Police Management	

Per Labor MOUs, Effective 7/1/2025 all bargaining groups will receive 4% Cost of Living (COLA) adjustment. General, Professional, Mid-Management, POA, and PMA will be further eligible to additional up to 1% adjustment (for aggregate 5%) subject to prior year's revenue performance pursuant to respective MOUs, as determined in September/October. An updated Authorized Position and Compensation Listing will be established, as determined necessary.