

**RESOLUTION NO. 24-\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE, CALIFORNIA,  
APPROVING A SUCCESSOR MEMORANDUM OF UNDERSTANDING WITH THE  
MENIFEE MISCELLANEOUS POLICE EMPLOYEE UNIT OF THE MENIFEE POLICE  
OFFICERS ASSOCIATION, FOR THE PERIOD OF JULY 1, 2024 THROUGH JUNE 30,  
2027**

**WHEREAS**, the City of Meniffee ("**City**") has formally recognized the Meniffee Miscellaneous Police Employees Unit of the Meniffee Police Officer's Association ("**MMPEA**") as the exclusive employee organization for the police department miscellaneous employees bargaining unit; and

**WHEREAS**, the prior Memorandum of Understanding ("**MOU**") between the City and the MMPEA expired on June 30, 2024; and

**WHEREAS**, the City and MMPEA have successfully met and conferred to reach a Tentative Agreement for a Successor MOU between the City and the MMPEA represented employees for the period of July 1, 2024 through June 30, 2027, attached hereto, pursuant to the Meyers-Milias-Brown Act ("**MMBA**") (Gov't Code Sections 3500-3511); such MOU is attached to this Resolution as "Exhibit A" and incorporated herein by this reference; and

**WHEREAS**, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding"; and

**WHEREAS**, the City labor representatives and the MMPEA representatives have also jointly and concurrently prepared a proposed successor MMPEA Memorandum of Understanding for the period July 1, 2024 through June 30, 2027, where once approved by the governing body of a local agency becomes a binding agreement between the employee organization and the local agency.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Meniffee, California does hereby DETERMINE and ORDER as follows:

**Section 1.** That the City Council approves the Memorandum of Understanding between the City and the Meniffee Miscellaneous Police Employees Association for the period July 1, 2024 through June 30, 2027, a full copy of which is attached hereto as "Exhibit A" and by this reference made a part hereof.

**Section 2.** That the City Council authorize the City Manager or designee to execute and implement terms of the Memorandum of Understanding between the City and Meniffee Miscellaneous Police Employees Association for the period of July 1, 2024 through June 30, 2027.

**PASSED, APPROVED AND ADOPTED** this 17 day of December, 2024

---

Ricky Estrada, Mayor

Attest:

---

Stephanie Roseen, City Clerk

Approved as to form:

---

Jeffrey T. Melching, City Attorney

## **Exhibit “A”**

Memorandum of Understanding

Between

City of Menifee

and

Menifee Miscellaneous Police Employees’ Association