



CITY OF MENIFEE
AUTHORIZED POSITIONS and COMPENSATION
FISCAL YEAR 2024-2025

Department	Title Classification	Group	FTE	Annual Salary Ranges ²			
				Step	From	Step	To
Council	Council Member ¹	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member ¹	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member ¹	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member ¹	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Mayor ¹	Elec	Elected	n/a		n/a	\$ 24,000.00
City Executive Office	City Manager	Contract	1.0	n/a	-	n/a	\$ 322,358
City Executive Office	Assistant City Manager	Contract	1.0	625	\$ 206,612	675	\$ 265,130
City Executive Office	Deputy City Manager	Contract	1.0	615	\$ 196,560	665	\$ 252,231
City Executive Office	Assistant to the City Manager	Conf	1.0	525	\$ 125,473	575	\$ 161,010
City Executive Office	Management Analyst	Conf	1.0	443	\$ 83,355	493	\$ 106,963
City Executive Office	Executive Assistant	Conf	1.0	387	\$ 63,042	437	\$ 80,898
Communications	Public Information & Legislative Affairs Officer	Conf	1.0	535	\$ 131,889	585	\$ 169,244
Communications	Media & Production Coordinator	Gen	1.0	432	\$ 78,905	482	\$ 101,253
Communications	Public Information Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Communications	Media Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
City Clerk	City Clerk	Contract	1.0	579	\$ 164,254	629	\$ 210,775
City Clerk	Assistant City Clerk	Prof	1.0	462	\$ 91,640	512	\$ 117,595
City Clerk	Management Analyst	Prof	1.0	443	\$ 83,355	493	\$ 106,963
City Clerk	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
City Clerk	Records Technician	Gen	1.0	347	\$ 51,640	397	\$ 66,266
City Clerk	Receptionist	Gen	1.0	284	\$ 37,716	334	\$ 48,398
Code Enforcement	Code Enforcement Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Code Enforcement	Senior Code Enforcement Officer	Gen	2.0	430	\$ 78,122	480	\$ 100,248
Code Enforcement	Code Enforcement Officer II	Gen	2.0	409	\$ 70,354	459	\$ 90,279
Code Enforcement	Code Enforcement Officer I	Gen	1.0	387	\$ 63,042	437	\$ 80,898
Code Enforcement	Code Enforcement Technician	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Code Enforcement	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
CD: Planning	Community Development Director	Contract	1.0	605	\$ 186,997	655	\$ 239,959
CD: Planning	Deputy Community Development Director	Contract	1.0	564	\$ 152,414	614	\$ 195,582
CD: Planning	Principal Planner	Mid	2.0	516	\$ 119,965	566	\$ 153,942
CD: Planning	Senior Planner	Prof	2.0	481	\$ 100,749	531	\$ 129,284
CD: Planning	Senior Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
CD: Planning	Associate Planner	Gen	3.0	449	\$ 85,887	499	\$ 110,213
CD: Planning	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
CD: Planning	Management Aide (Part-Time)(Limited Term)	PT	0.5	405	\$ 68,964	455	\$ 88,496
CD: Planning	Assistant Planner	Gen	2.0	430	\$ 78,122	480	\$ 100,248
CD: Planning	Planning Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
CD: Planning	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217



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Department	Title Classification	Group	FTE	Annual Salary Ranges ²			
				Step	From	Step	To
CD: Building and Safety	Building Official	Mid	1.0	547	\$ 140,024	597	\$ 179,682
CD: Building and Safety	Building/Safety Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
CD: Building and Safety	Plans Examiner II	Gen	2.0	453	\$ 87,618	503	\$ 112,434
CD: Building and Safety	Senior Building Inspector	Gen	1.0	443	\$ 83,355	493	\$ 106,963
CD: Building and Safety	Management Analyst	Prof	1.0	443	\$ 83,355	493	\$ 106,963
CD: Building and Safety	Permit Center Coordinator	Prof	1.0	432	\$ 78,905	482	\$ 101,253
CD: Building and Safety	Building Inspector II	Gen	1.0	432	\$ 78,905	482	\$ 101,253
CD: Building and Safety	Building Inspector	Gen	3.0	420	\$ 74,321	470	\$ 95,371
CD: Building and Safety	Building Permit Technician II ³	Gen	1.0	409	\$ 70,354	459	\$ 90,279
CD: Building and Safety	Building Permit Technician	Gen	2.0	395	\$ 65,609	445	\$ 84,191
CD: Building and Safety	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
Community Services	Community Services Director	Contract	-	605	\$ 186,997	655	\$ 239,959
Community Services	Park/Landscape Maintenance Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Community Services	Community Services Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Community Services	Sr. Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Community Services	Community Services Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Community Services	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Community Services	Management Analyst I	Prof	-	443	\$ 83,355	493	\$ 106,963
Community Services	Field Supervisor (Parks/Landscape)	Prof	1.0	420	\$ 74,321	470	\$ 95,371
Community Services	Field Supervisor (Facilities)	Prof	1.0	420	\$ 74,321	470	\$ 95,371
Community Services	Community Services Coordinator	Gen	4.0	383	\$ 61,797	433	\$ 79,300
Community Services	Park Ranger	Gen	2.0	383	\$ 61,797	433	\$ 79,300
Community Services	Sr. Park Maintenance Worker	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Community Services	Sr. Facility Maintenance Worker	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Community Services	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Community Services	Park Maintenance Worker II	Gen	7.0	360	\$ 55,100	410	\$ 70,705
Community Services	Facilities Maintenance Worker II	Gen	1.0	360	\$ 55,100	410	\$ 70,705
Community Services	Office Aide (Part-Time)	PT	0.5	269	\$ 30,206	319	\$ 46,850
Community Services	Community Services Specialist (Part-Time)	PT	2.25	326	\$ 46,505	376	\$ 46,850
Community Services	Part Time Pool Manager (Full Time Equivalents)	PT	0.40	N/A	\$ 39,956	N/A	\$ 46,403
Community Services	Part Time Lifeguard (Full Time Equivalents)	PT	1.38	N/A	\$ 35,090	N/A	\$ 40,747
Community Services	Part Time Water Safety Instructors (Full Time Equivalents)	PT	2.60	N/A	\$ 37,440	N/A	\$ 43,576
Community Services	Part Time Leader, Instructor, Maint. (Full Time Equivalents)	PT	22.84	N/A	\$ 32,242	N/A	\$ 46,403
Economic Development	Economic Development Director	Contract	-	595	\$ 177,899	645	\$ 228,285
Economic Development	Economic Development Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Economic Development	Sr. Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Economic Development	Management Aide	Gen	2.0	405	\$ 68,964	455	\$ 88,496
Economic Development	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
Finance	Chief Financial Officer	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Finance	ERP Project Administrative Svs. Director (Limited Term)	Contract	-	n/a	-	n/a	\$ 221,874



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FISCAL YEAR 2024-2025

Department	Title Classification	Group	FTE	Annual Salary Ranges ²			
				Step	From	Step	To
Finance	Deputy Finance Director	Contract	1.0	564	\$ 152,414	614	\$ 195,582
Finance	Finance Manager ⁵	Mid/Conf	2.0	534	\$ 131,233	584	\$ 168,402
Finance	Principal Accountant	Mid/Conf	1.0	516	\$ 119,965	566	\$ 153,942
Finance	Financial Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Senior Accountant	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Senior Accountant (Budget & Grants)	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Accountant I	Prof	1.0	443	\$ 83,355	493	\$ 106,963
Finance	Contract/Purchasing Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Finance	Senior Accounting Technician	Gen	2.0	396	\$ 65,937	446	\$ 84,612
Finance	Accounting Technician II	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Finance	Contract/Purchasing Technician II	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Finance	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Finance	Contract/Purchasing Technician I	Gen	1.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Technician I (Business License)	Gen	1.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Technician I	Gen	2.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Assistant	Gen	-	330	\$ 47,442	380	\$ 60,879
Finance	Cashier	Gen	1.0	318	\$ 44,686	368	\$ 57,343
Human Resources	Human Resources Director	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Human Resources	Deputy Human Resources Director	Contract	-	564	\$ 152,414	614	\$ 195,582
Human Resources	Human Resources Manager	Conf	1.0	534	\$ 131,233	584	\$ 168,402
Human Resources	Human Resources Analyst	Conf	2.0	462	\$ 91,640	512	\$ 117,595
Human Resources	Human Resources Analyst (Risk/Emergency Mgmt.)	Conf	1.0	462	\$ 91,640	512	\$ 117,595
Human Resources	Human Resources Technician (Risk/Emergency Mgmt.)	Conf	1.0	377	\$ 59,975	427	\$ 76,962
Human Resources	Human Resources Technician	Conf	2.0	377	\$ 59,975	427	\$ 76,962
Human Resources	Human Resources Assistant	Conf	1.0	340	\$ 49,869	390	\$ 63,993
Information Technology	Chief Information Officer	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Information Technology	Information Technology Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Information Technology	Information Technology Manager (Cybersecurity)	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Information Technology	Geographic Information System Coordinator ⁵	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Information Technology	Audio Visual (AV) System Coordinator ⁵	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Information Technology	Information Technology Analyst	Prof	3.0	462	\$ 91,640	512	\$ 117,595
Information Technology	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Information Technology	Information Technology Technician ⁵	Gen	3.0	396	\$ 65,937	446	\$ 84,612
Information Technology	Geographic Information System Technician ⁵	Gen	2.0	396	\$ 65,937	446	\$ 84,612
Information Technology	Audio Visual (AV) System Technician ⁵	Gen	1.0	396	\$ 65,937	446	\$ 84,612
Fire	Fire Permit Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Fire	Office Specialist II	Gen	-	318	\$ 44,686	368	\$ 57,343
Police	Chief of Police	Contract	1.0	PC625	\$ 208,677	PC675	\$ 267,780
Police	Police Captain	PMA	2.0	P587	\$ 153,484	P637	\$ 196,955



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FISCAL YEAR 2024-2025

Department	Title Classification	Group	FTE	Annual Salary Ranges ²			
				Step	From	Step	To
Police	Police Lieutenant	PMA	5.0	P557	\$ 132,155	P607	\$ 169,584
Police	Police Support Services Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Police	Police Sergeant	PMA	11.0	P518	\$ 108,794	P568	\$ 139,608
Police	Budget and Grants Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Police	Senior Police Personnel & Training Analyst ⁵	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Police	Crime Analyst	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Police	Police Officer	POA	74.0	P467	\$ 84,360	P517	\$ 108,253
Police	Police Records Supervisor	Prof	1.0	430	\$ 78,122	480	\$ 100,248
Police	Sr. Community Service Officer	PEA Misc	1.0	429	\$ 74,744	479	\$ 95,913
Police	Crime Scene/Property & Evidence Specialist	PEA Misc	2.0	420	\$ 71,463	470	\$ 91,703
Police	Community Service Officer II	PEA Misc	6.0	409	\$ 67,648	459	\$ 86,807
Police	Investigative Specialist II	PEA Misc	3.0	409	\$ 67,648	459	\$ 86,807
Police	Community Engagement Specialist	PEA Misc	1.0	405	\$ 66,311	455	\$ 85,093
Police	Executive Assistant	Conf	1.0	387	\$ 63,042	437	\$ 80,898
Police	Sr. Police Records Technician	PEA Misc	1.0	397	\$ 63,718	447	\$ 81,764
Police	Property Room Technician	PEA Misc	1.0	377	\$ 57,668	427	\$ 74,002
Police	Police Records Technician	PEA Misc	5.0	377	\$ 57,668	427	\$ 74,002
Police	Administrative Assistant	PEA Misc	1.0	367	\$ 54,863	417	\$ 70,401
Police	Cadets (Part-Time)	N/A	2.0	N/A	\$ 17,534	N/A	\$ 20,363
Public Works/Engineering	Director of Public Works and Engineering	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Public Works/Engineering	Deputy Director of Public Works/City Engineer	Contract	1.0	570	\$ 157,044	620	\$ 201,523
Public Works/Engineering	Engineering Manager (Capital Improvement Program)	Mid	1.0	564	\$ 152,414	614	\$ 195,582
Public Works/Engineering	Assistant City Engineer	Mid	1.0	547	\$ 140,024	597	\$ 179,682
Public Works/Engineering	Principal Engineer	Mid	2.0	534	\$ 131,233	584	\$ 168,402
Public Works/Engineering	Public Works Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Public Works/Engineering	Construction Manager	Mid	1.0	516	\$ 119,965	566	\$ 153,942
Public Works/Engineering	Senior Engineer (Part-Time)	Prof	-	504	\$ 112,996	554	\$ 144,999
Public Works/Engineering	Senior Engineer	Prof	3.0	504	\$ 112,996	554	\$ 144,999
Public Works/Engineering	Project Manager	Gen	1.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Associate Engineer	Gen	5.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Financial Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Senior Public Works Inspector	Gen	2.0	462	\$ 91,640	512	\$ 117,595
Public Works/Engineering	Fleet & Equipment Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Public Works/Engineering	Public Works Maintenance Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Public Works/Engineering	Assistant Engineer	Gen	1.0	443	\$ 83,355	493	\$ 106,963
Public Works/Engineering	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Public Works/Engineering	Management Analyst I	Prof	1.0	443	\$ 83,355	493	\$ 106,963
Public Works/Engineering	Public Works Inspector II	Gen	2.0	430	\$ 78,122	480	\$ 100,248
Public Works/Engineering	Public Works Inspector I	Gen	1.0	409	\$ 70,354	459	\$ 90,279
Public Works/Engineering	Senior Fleet Technician	Gen	1.0	420	\$ 74,321	470	\$ 95,371
Public Works/Engineering	Fleet Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Public Works/Engineering	Engineering Technician II	Gen	1.0	415	\$ 69,700	465	\$ 89,441



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Department	Title Classification	Group	FTE	Annual Salary Ranges ²			
				Step	From	Step	To
Public Works/Engineering	Engineering Technician I	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Public Works/Engineering	Senior Street Maintenance Worker	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Public Works/Engineering	Senior Street Maintenance Worker (Heavy Equipment)	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Public Works/Engineering	Management Aide	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Public Works/Engineering	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Public Works/Engineering	Street Maintenance Worker II	Gen	9.0	360	\$ 55,100	410	\$ 70,705
Public Works/Engineering	Fleet Services Worker I	Gen	1.0	340	\$ 49,869	390	\$ 63,993
Public Works/Engineering	Street Maintenance Worker I	Gen	2.0	340	\$ 49,869	390	\$ 63,993
Public Works/Engineering	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
	TOTAL BUDGETED POSITIONS		332.5				

Group Key:

Elec: Elected	POA: Police Officers
Appt: Appointed	PEA Misc: Police Employee Miscellaneous Unit
Nonrep: Non-Represented	Prof: Professional
Conf: Confidential	Gen: General
Mid: Mid-Management	PT: Part-Time
PMA: Police Management	

¹Council Member compensation increases will be effective following certification of the November 2024 election.

²COLA increases for the Police Department employee associations, if applicable, will be determined at a later date after negotiations are complete.

³Approved under City Manager authority in FY 2023-24.

⁴The salary ranges reflected in FY 2024-25 mid-cycle budget document were inadvertently adjusted. The corrected figures are reflected here.

⁵Bargaining group association updated to align with memorandum of understanding for the City Employee Associations and the Resolution establishing the salary and benefits of unrepresented confidential employees (August 7, 2024 and August 21, 2024).