

**RESOLUTION NO. 25-\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE,  
CALIFORNIA, ADOPTING THE CLASSIFICATION AND COMPENSATION PLAN  
FOR THE CITY OF MENIFEE FOR FISCAL YEAR 2024/25**

**WHEREAS**, it is necessary to amend the City's Classification and Compensation plan from time to time to maintain a current plan which reflects the organizational structure, workload, or otherwise; and

**WHEREAS**, the Classification and Compensation Plan has been updated to reflect changes in the Fiscal Year 2024/25 Mid-Year Budget adjustments; and

**WHEREAS**, the Classification and Compensation Plan, including the schedule of authorized positions, attached hereto, is hereby adopted pursuant to Section 45001 of the California Government Code; such list is attached to this Resolution as "Exhibit A" and incorporated herein by this reference; and

**WHEREAS**, the changes to the Classification and Compensation Plan as related to the budget require Council approval; and

**WHEREAS**, the Classification and Compensation Plan shall become effective February 5, 2025, and may be, thereafter, amended; and

**WHEREAS**, the City Manager shall implement the attached Classification and Compensation Plan and has the authority to select and appoint employees in accordance with the City's Personnel Rules and Regulations; and

**WHEREAS**, the City Manager In accordance with the City of Menifee Municipal Code Section 2.08.060(8), shall administer the City personnel system; this resolution specifically authorizes the City Manager to establish, fix and alter job classifications including titles, descriptions, compensation and number of positions in the Classification and Compensation Plan as needed, subject to the total personnel expenditure budget limitations approved by the City Council, and in accordance with the provisions of Gov. Code 3500 et. seq., if applicable; and

**WHEREAS**, all prior resolutions and parts of this resolution in conflict with this resolution are hereby rescinded.

**NOW, THEREFORE, BE IT RESOLVED** that the City of Menifee, California, does hereby DETERMINE and ORDER as follows:

**SECTION 1:** The City Council hereby does adopt the Classification and Compensation Plan effective February 5, 2025 as presented herewith.

**PASSED, APPROVED AND ADOPTED** this 5<sup>th</sup> day of February, 2025.

\_\_\_\_\_  
Ricky Estrada, Mayor

Attest:

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Stephanie Roseen, City Clerk

Approved as to form:

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Jeffrey T. Melching, City Attorney