

RESOLUTION NO. 24-____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE,
CALIFORNIA, AMENDING THE CLASSIFICATION AND COMPENSATION PLAN
FOR THE CITY OF MENIFEE FOR FISCAL YEAR 2024/2025**

WHEREAS, it is necessary to amend the City's Classification and Compensation plan from time to time to maintain a current plan which reflects the organizational structure, workload, or otherwise; and

WHEREAS, the Classification and Compensation Plan has been updated to reflect changes related to the approval of a successor Memorandum of Understanding (MOU) between the City and the Meniffee City Employees Association (MCEA) for the General Unit, Professional Unit, and Mid-Management Unit; and

WHEREAS, the Classification and Compensation Plan, including the schedule of authorized positions, attached hereto, is hereby adopted pursuant to Section 45001 of the California Government Code; such list is attached to this Resolution as "Exhibit A" and incorporated herein by this reference; and

WHEREAS, the changes to the Classification and Compensation Plan as related to the budget require Council approval; and

WHEREAS, the Classification and Compensation Plan shall become effective July 1, 2024, and may be, thereafter, amended; and

WHEREAS, the City Manager shall implement the attached Classification and Compensation Plan and has the authority to select and appoint employees in accordance with the City's Personnel Rules and Regulations; and

WHEREAS, the City Manager in accordance with the City of Meniffee Municipal Code Section 2.08.060(B), shall administer the City personnel system; this resolution specifically authorizes the City Manager to establish, fix and alter job classifications including titles, descriptions, compensation and number of positions in the Classification and Compensation Plan as needed, subject to the total personnel expenditure budget limitations approved by the City Council, and in accordance with the provisions of Gov. Code 3500 et. seq., if applicable; and

WHEREAS, all prior resolutions and parts of this resolution in conflict with this resolution are hereby rescinded.

NOW, THEREFORE, BE IT RESOLVED that the City of Meniffee, California, does hereby determine and order as follows:

Section 1: The City Council hereby does adopt the Classification and Compensation Plan effective July 1, 2024 as presented herewith.

Classification and Compensation Resolution for FY2024-25

PASSED, APPROVED AND ADOPTED this 7th DAY OF AUGUST, 2024.

Bill Zimmerman, Mayor

Attest:

Stephanie Roseen, Acting City Clerk

Approved as to form:

Jeffrey A. Melching, City Attorney