

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF MENIFEE

AND

MENIFEE CITY EMPLOYEES' ASSOCIATION – PROFESSIONAL UNIT (MCEA)

This Side Letter of Agreement ("Agreement") is entered into by and between the City of Menifee ("City") and the Menifee City Employees Association - Professional Unit ("MCEA") (collectively, the "Parties") with respect to the following:

WHEREAS, the Parties are parties to a Memorandum of Understanding (MOU) governing terms and conditions of employment, which expires on June 30, 2027; and

WHEREAS, the Assistant City Clerk position is currently allocated to MCEA's Professional Unit; and

WHEREAS, confidential employees are excluded from representation under the Professional Unit and instead governed by the City's Confidential Classification Resolution; and

WHEREAS, the City has met and conferred with MCEA regarding the reclassification of the Assistant City Clerk position from the MCEA's Professional Unit to the City's confidential classification, thereby removing the position from MCEA representation and no objections were raised; and

WHEREAS, this change in designation does not result in any modification to the salary, benefits, or duties of the Assistant City Clerk position.

NOW, THEREFORE, the following sets forth the Parties' Agreement:

1. The Assistant City position shall be removed from MCEA representation and its Professional Unit.
2. The Assistant City Clerk position shall be added to the City's Confidential Classification Resolution.
3. This change in designation does not result in any modification to the salary, benefits, or duties of the Assistant City Clerk position.
4. Except as expressly modified by this Agreement, all other terms, wages, hours, and conditions of employment as set forth in the MOU shall remain in full force and effect.

This Agreement shall take effect immediately upon City Council approval and the execution by the authorized representatives of both parties.

CITY OF MENIFEE

MENIFEE CITY EMPLOYEES' ASSOCIATION –
PROFESSIONAL UNIT (MCEA)

By: _____
Armando Villa, City Manager

By: _____
Mary LaPlante, MCEA Labor Representative

APPROVED AS TO FORM

By: _____
Jeffrey T. Melching, City Attorney