



**CITY OF MENIFEE**  
**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2024-2025**

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Council	Council Member <sup>1</sup>	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member <sup>1</sup>	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member <sup>1</sup>	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Council Member <sup>1</sup>	Elec	Elected	n/a		n/a	\$ 22,800.00
Council	Mayor <sup>1</sup>	Elec	Elected	n/a		n/a	\$ 24,000.00
City Executive Office	City Manager <sup>2</sup>	Contract	1.0	n/a	-	n/a	\$ 322,358
City Executive Office	Assistant City Manager	Contract	1.0	625	\$ 206,612	675	\$ 265,130
City Executive Office	Deputy City Manager	Contract	1.0	615	\$ 196,560	665	\$ 252,231
City Executive Office	Assistant to the City Manager	Conf	1.0	525	\$ 125,473	575	\$ 161,010
City Executive Office	Management Analyst	Conf	1.0	443	\$ 83,355	493	\$ 106,963
City Executive Office	Executive Assistant	Conf	1.0	387	\$ 63,042	437	\$ 80,898
Communications	Public Information & Legislative Affairs Officer	Conf	1.0	535	\$ 131,889	585	\$ 169,244
Communications	Media & Production Coordinator	Gen	1.0	432	\$ 78,905	482	\$ 101,253
Communications	Public Information Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Communications	Media Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
City Clerk	City Clerk	Contract	1.0	579	\$ 164,254	629	\$ 210,775
City Clerk	Assistant City Clerk	Prof	1.0	462	\$ 91,640	512	\$ 117,595
City Clerk	Management Analyst	Prof	1.0	443	\$ 83,355	493	\$ 106,963
City Clerk	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
City Clerk	Records Technician	Gen	1.0	347	\$ 51,640	397	\$ 66,266
City Clerk	Receptionist	Gen	1.0	284	\$ 37,716	334	\$ 48,398
Code Enforcement	Code Enforcement Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Code Enforcement	Senior Code Enforcement Officer	Gen	2.0	430	\$ 78,122	480	\$ 100,248
Code Enforcement	Code Enforcement Officer II	Gen	2.0	409	\$ 70,354	459	\$ 90,279
Code Enforcement	Code Enforcement Officer I	Gen	1.0	387	\$ 63,042	437	\$ 80,898
Code Enforcement	Code Enforcement Technician	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Code Enforcement	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
CD: Planning	Community Development Director	Contract	1.0	605	\$ 186,997	655	\$ 239,959
CD: Planning	Deputy Community Development Director	Contract	1.0	564	\$ 152,414	614	\$ 195,582
CD: Planning	Principal Planner	Mid	2.0	516	\$ 119,965	566	\$ 153,942
CD: Planning	Senior Planner	Prof	2.0	481	\$ 100,749	531	\$ 129,284
CD: Planning	Senior Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
CD: Planning	Associate Planner	Gen	3.0	449	\$ 85,887	499	\$ 110,213
CD: Planning	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
CD: Planning	Management Aide (Part-Time)(Limited Term)	PT	0.5	405	\$ 68,964	455	\$ 88,496
CD: Planning	Assistant Planner	Gen	2.0	430	\$ 78,122	480	\$ 100,248
CD: Planning	Planning Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
CD: Planning	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217



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**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2024-2025**

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
CD: Building and Safety	Building Official	Mid	1.0	547	\$ 140,024	597	\$ 179,682
CD: Building and Safety	Building/Safety Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
CD: Building and Safety	Plans Examiner II	Gen	2.0	453	\$ 87,618	503	\$ 112,434
CD: Building and Safety	Senior Building Inspector	Gen	1.0	443	\$ 83,355	493	\$ 106,963
CD: Building and Safety	Management Analyst	Prof	1.0	443	\$ 83,355	493	\$ 106,963
CD: Building and Safety	Permit Center Coordinator	Prof	1.0	432	\$ 78,905	482	\$ 101,253
CD: Building and Safety	Building Inspector II	Gen	1.0	432	\$ 78,905	482	\$ 101,253
CD: Building and Safety	Building Inspector	Gen	3.0	420	\$ 74,321	470	\$ 95,371
CD: Building and Safety	Building Permit Technician II	Gen	1.0	409	\$ 70,354	459	\$ 90,279
CD: Building and Safety	Building Permit Technician	Gen	2.0	395	\$ 65,609	445	\$ 84,191
CD: Building and Safety	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
Community Services	Community Services Director	Contract	-	605	\$ 186,997	655	\$ 239,959
Community Services	Park/Landscape Maintenance Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Community Services	Community Services Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Community Services	Sr. Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Community Services	Community Services Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Community Services	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Community Services	Management Analyst I	Prof	-	443	\$ 83,355	493	\$ 106,963
Community Services	Field Supervisor (Parks/Landscape)	Prof	1.0	420	\$ 74,321	470	\$ 95,371
Community Services	Field Supervisor (Facilities)	Prof	1.0	420	\$ 74,321	470	\$ 95,371
Community Services	Community Services Coordinator	Gen	4.0	383	\$ 61,797	433	\$ 79,300
Community Services	Park Ranger	Gen	2.0	383	\$ 61,797	433	\$ 79,300
Community Services	Sr. Park Maintenance Worker	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Community Services	Sr. Facility Maintenance Worker	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Community Services	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Community Services	Park Maintenance Worker II	Gen	7.0	360	\$ 55,100	410	\$ 70,705
Community Services	Facilities Maintenance Worker II	Gen	1.0	360	\$ 55,100	410	\$ 70,705
Community Services	Office Aide (Part-Time)	PT	0.5	269	\$ 30,206	319	\$ 46,850
Community Services	Community Services Specialist (Part-Time)	PT	2.25	326	\$ 46,505	376	\$ 46,850
Community Services	Part Time Pool Manager (Full Time Equivalents)	PT	0.40	N/A	\$ 39,956	N/A	\$ 46,403
Community Services	Part Time Lifeguard (Full Time Equivalents)	PT	1.38	N/A	\$ 35,090	N/A	\$ 40,747
Community Services	Part Time Water Safety Instructors (Full Time Equivalents)	PT	2.60	N/A	\$ 37,440	N/A	\$ 43,576
Community Services	Part Time Leader, Instructor, Maint. (Full Time Equivalents)	PT	22.84	N/A	\$ 32,242	N/A	\$ 46,403
Economic Development	Economic Development Director	Contract	-	595	\$ 177,899	645	\$ 228,285
Economic Development	Economic Development Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Economic Development	Sr. Management Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Economic Development	Management Aide	Gen	2.0	405	\$ 68,964	455	\$ 88,496
Economic Development	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343



**CITY OF MENIFEE**  
**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2024-2025**

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Finance	Chief Financial Officer	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Finance	ERP Project Administrative Svs. Director (Limited Term)	Contract	-	n/a	-	n/a	\$ 221,874
Finance	Deputy Finance Director	Contract	1.0	564	\$ 152,414	614	\$ 195,582
Finance	Finance Manager	Mid/Conf	2.0	534	\$ 131,233	584	\$ 168,402
Finance	Principal Accountant	Mid/Conf	1.0	516	\$ 119,965	566	\$ 153,942
Finance	Financial Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Senior Accountant	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Senior Accountant (Budget & Grants)	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Finance	Accountant I	Prof	1.0	443	\$ 83,355	493	\$ 106,963
Finance	Contract/Purchasing Specialist	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Finance	Senior Accounting Technician	Gen	2.0	396	\$ 65,937	446	\$ 84,612
Finance	Accounting Technician II	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Finance	Contract/Purchasing Technician II	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Finance	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Finance	Contract/Purchasing Technician I	Gen	1.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Technician I (Business License)	Gen	1.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Technician I	Gen	2.0	354	\$ 53,475	404	\$ 68,621
Finance	Accounting Assistant	Gen	-	330	\$ 47,442	380	\$ 60,879
Finance	Cashier	Gen	1.0	318	\$ 44,686	368	\$ 57,343
Human Resources	Human Resources Director	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Human Resources	Deputy Human Resources Director	Contract	-	564	\$ 152,414	614	\$ 195,582
Human Resources	Human Resources Manager	Conf	1.0	534	\$ 131,233	584	\$ 168,402
Human Resources	Human Resources Analyst	Conf	2.0	462	\$ 91,640	512	\$ 117,595
Human Resources	Human Resources Analyst (Risk/Emergency Mgmt.)	Conf	1.0	462	\$ 91,640	512	\$ 117,595
Human Resources	Human Resources Technician (Risk/Emergency Mgmt.)	Conf	1.0	377	\$ 59,975	427	\$ 76,962
Human Resources	Human Resources Technician	Conf	2.0	377	\$ 59,975	427	\$ 76,962
Human Resources	Human Resources Assistant	Conf	1.0	340	\$ 49,869	390	\$ 63,993
Information Technology	Chief Information Officer	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Information Technology	Information Technology Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Information Technology	Information Technology Manager (Cybersecurity)	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Information Technology	Geographic Information System Coordinator	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Information Technology	Audio Visual (AV) System Coordinator	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Information Technology	Information Technology Analyst	Prof	3.0	462	\$ 91,640	512	\$ 117,595
Information Technology	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Information Technology	Information Technology Technician	Gen	3.0	396	\$ 65,937	446	\$ 84,612
Information Technology	Geographic Information System Technician	Gen	2.0	396	\$ 65,937	446	\$ 84,612
Information Technology	Audio Visual (AV) System Technician	Gen	1.0	396	\$ 65,937	446	\$ 84,612
Fire	Fire Permit Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Fire	Office Specialist II	Gen	-	318	\$ 44,686	368	\$ 57,343



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**AUTHORIZED POSITIONS and COMPENSATION**  
**FISCAL YEAR 2024-2025**

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Police	Chief of Police	Contract	1.0	PC625	\$ 208,677	PC675	\$ 267,780
Police	Police Captain	PMA	2.0	P587	\$ 153,484	P637	\$ 196,955
Police	Police Lieutenant	PMA	5.0	P557	\$ 132,155	P607	\$ 169,584
Police	Police Support Services Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Police	Police Sergeant	PMA	11.0	P518	\$ 108,794	P568	\$ 139,607
Police	Budget and Grants Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Police	Senior Police Personnel & Training Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Police	Crime Analyst	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Police	Police Officer	POA <sup>3</sup>	74.0	P467	\$ 87,734	P517	\$ 112,583
Police	Police Records Supervisor	Prof	1.0	430	\$ 78,122	480	\$ 100,248
Police	Sr. Community Service Officer	PEA Misc	1.0	429	\$ 74,744	479	\$ 95,913
Police	Crime Scene/Property & Evidence Specialist	PEA Misc	2.0	420	\$ 71,463	470	\$ 91,703
Police	Community Service Officer II	PEA Misc	6.0	409	\$ 67,648	459	\$ 86,807
Police	Investigative Specialist II	PEA Misc	3.0	409	\$ 67,648	459	\$ 86,807
Police	Community Engagement Specialist	PEA Misc	1.0	405	\$ 66,311	455	\$ 85,093
Police	Executive Assistant	Conf	1.0	387	\$ 63,042	437	\$ 80,898
Police	Sr. Police Records Technician	PEA Misc	1.0	397	\$ 63,718	447	\$ 81,764
Police	Property Room Technician	PEA Misc	1.0	377	\$ 57,668	427	\$ 74,002
Police	Police Records Technician	PEA Misc	5.0	377	\$ 57,668	427	\$ 74,002
Police	Administrative Assistant	PEA Misc	1.0	367	\$ 54,863	417	\$ 70,401
Police	Cadets (Part-Time)	N/A	2.0	N/A	\$ 17,534	N/A	\$ 20,363
Public Works/Engineering	Director of Public Works and Engineering	Contract	1.0	605	\$ 186,997	655	\$ 239,959
Public Works/Engineering	Deputy Director of Public Works/City Engineer	Contract	1.0	570	\$ 157,044	620	\$ 201,523
Public Works/Engineering	Engineering Manager (Capital Improvement Program)	Mid	1.0	564	\$ 152,414	614	\$ 195,582
Public Works/Engineering	Assistant City Engineer	Mid	1.0	547	\$ 140,024	597	\$ 179,682
Public Works/Engineering	Principal Engineer	Mid	2.0	534	\$ 131,233	584	\$ 168,402
Public Works/Engineering	Public Works Manager	Mid	1.0	525	\$ 125,473	575	\$ 161,010
Public Works/Engineering	Construction Manager	Mid	1.0	516	\$ 119,965	566	\$ 153,942
Public Works/Engineering	Senior Engineer (Part-Time)	Prof	-	504	\$ 112,996	554	\$ 144,999
Public Works/Engineering	Senior Engineer	Prof	3.0	504	\$ 112,996	554	\$ 144,999
Public Works/Engineering	Project Manager	Gen	1.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Associate Engineer	Gen	5.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Financial Analyst	Prof	1.0	481	\$ 100,749	531	\$ 129,284
Public Works/Engineering	Senior Public Works Inspector	Gen	2.0	462	\$ 91,640	512	\$ 117,595
Public Works/Engineering	Fleet & Equipment Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Public Works/Engineering	Public Works Maintenance Supervisor	Prof	1.0	449	\$ 85,887	499	\$ 110,213
Public Works/Engineering	Assistant Engineer	Gen	1.0	443	\$ 83,355	493	\$ 106,963
Public Works/Engineering	Management Analyst II	Prof	1.0	462	\$ 91,640	512	\$ 117,595
Public Works/Engineering	Management Analyst I	Prof	1.0	443	\$ 83,355	493	\$ 106,963
Public Works/Engineering	Public Works Inspector II	Gen	2.0	430	\$ 78,122	480	\$ 100,248
Public Works/Engineering	Public Works Inspector I	Gen	1.0	409	\$ 70,354	459	\$ 90,279
Public Works/Engineering	Senior Fleet Technician	Gen	1.0	420	\$ 74,321	470	\$ 95,371





CITY OF MENIFEE  
AUTHORIZED POSITIONS and COMPENSATION  
FISCAL YEAR 2024-2025

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Public Works/Engineering	Fleet Technician	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Public Works/Engineering	Engineering Technician II	Gen	1.0	415	\$ 69,700	465	\$ 89,441
Public Works/Engineering	Engineering Technician I	Gen	1.0	395	\$ 65,609	445	\$ 84,191
Public Works/Engineering	Senior Street Maintenance Worker	Gen	2.0	377	\$ 59,975	427	\$ 76,962
Public Works/Engineering	Senior Street Maintenance Worker (Heavy Equipment)	Gen	1.0	377	\$ 59,975	427	\$ 76,962
Public Works/Engineering	Management Aide	Gen	1.0	405	\$ 68,964	455	\$ 88,496
Public Works/Engineering	Administrative Assistant	Gen	1.0	367	\$ 57,057	417	\$ 73,217
Public Works/Engineering	Street Maintenance Worker II	Gen	9.0	360	\$ 55,100	410	\$ 70,705
Public Works/Engineering	Fleet Services Worker I	Gen	1.0	340	\$ 49,869	390	\$ 63,993
Public Works/Engineering	Street Maintenance Worker I	Gen	2.0	340	\$ 49,869	390	\$ 63,993
Public Works/Engineering	Office Specialist II	Gen	1.0	318	\$ 44,686	368	\$ 57,343
	TOTAL BUDGETED POSITIONS		332.5				

Group Key:	
Elec: Elected	POA: Police Officers
Appt: Appointed	PEA Misc: Police Employee Miscellaneous Unit
Nonrep: Non-Represented	Prof: Professional
Conf: Confidential	Gen: General
Mid: Mid-Management	PT: Part-Time
PMA: Police Management	

<sup>1</sup>Council Member compensation increases will be effective following certification of the November 2024 election.

<sup>2</sup>Pursuant to Fourth Amendment to Employment Agreement with City Manager signed August 21, 2024.

<sup>3</sup>Bargaining group association updated to align with memorandum of understanding for the Menifee Police Officers Association (POA) (approved December 4, 2024, effective July 1, 2024).