



CITY OF MENIFEE

SUBJECT: Second Reading and Adoption of an Ordinance Approving a Statutory Increase in Compensation for Members of the City Council

MEETING DATE: March 20, 2024

TO: Mayor and City Council

PREPARED BY: Rebekah Kramer, Assistant to the City Manager

REVIEWED BY: Armando G. Villa, City Manager

APPROVED BY: Armando G. Villa, City Manager

RECOMMENDED ACTION

1. Adopt an ordinance approving a statutory increase in compensation for members of the City Council to take effect following the 2024 municipal election.

DISCUSSION

The compensation provided to the City Council is established by statute (California Government Code Section 36516) which sets a starting salary based upon city population. The salary of the Mayor was established through a voter initiative process approved on November 4, 2014, and is set at \$100 per month more than the compensation provided for members of the City Council. If the compensation is increased for the members of the City Council the Mayor will receive a corresponding salary increase.

On February 21, 2024, an ordinance was introduced approving a statutory increase in compensation for members of the City Council to align with the California Government Code for cities with a population of between 75,000 and 150,000 following the passage of Senate Bill (SB) 329 in June 2023. This is the required second reading and adoption of the ordinance. This ordinance would take effect upon the commencement of the term of office beginning after the general election held in November 2024.

STRATEGIC PLAN OBJECTIVE

Regular City Business

FISCAL IMPACT

Currently the base salary for City Council is \$650 per month and \$750 for the Mayor. With the change in compensation in alignment with the California Government Code, the monthly salary for each member would be increased by \$1,250 per month for a revised monthly total of \$1,900 for each member of the City Council and \$2,000 for the Mayor. This equates to a total cost increase of \$75,000 per year once the change takes effect. Given that the change would not go into effect until December of 2024, there would be no impact to the Fiscal Year (FY) 2023/2024 operating budget. The impact to the FY 2024/2025 operating budget would equate to an increase of \$43,750 for the seven-month period extending from December 2024 through June 2025. If the increase is approved, a budget appropriation would be included in the FY 2024/2025 mid-cycle budget adjustment.

ATTACHMENTS

1. Ordinance – City Council Compensation Increase