

RESOLUTION NO. 24-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE, CALIFORNIA,
APPROVING A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE
MENIFEE CITY EMPLOYEES ASSOCIATION, MID-MANAGEMENT UNIT FOR THE
PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2027**

WHEREAS, the City of Menifee ("**City**") has formally recognized the Menifee City Employees Association ("**MCEA**") Mid-Management Unit as the exclusive employee organization for Mid-Management employees bargaining unit; and

WHEREAS, the prior Memorandum of Understanding ("**MOU**") between the City and the MCEA Mid-Management Unit expired on June 30, 2024; and

WHEREAS, the City and MCEA Mid-Management Unit have successfully met and conferred to reach a Tentative Agreement for a Successor MOU between the City and the MCEA Mid-Management Unit employees for the period of July 1, 2024 through June 30, 2027, attached hereto, pursuant to the Meyers-Miliias-Brown Act ("**MMBA**") (Gov't Code Sections 3500-3511); such MOU is attached to this Resolution as "Exhibit A" and incorporated herein by this reference; and

WHEREAS, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding"; and

WHEREAS, the City labor representatives and the MCEA Mid-Management Unit representatives have also jointly and concurrently prepared a proposed successor MCEA Mid-Management Unit Memorandum of Understanding for the period July 1, 2024 through June 30, 2027, where once approved by the governing body of a local agency becomes a binding agreement between the employee organization and the local agency.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Menifee, California does hereby DETERMINE and ORDER as follows:

Section 1. That the City Council approves the Memorandum of Understanding between the City and the Menifee City Employees Association Mid-Management Unit for the period July 1, 2024 through June 30, 2027, a full copy of which is attached hereto as "Exhibit A" and by this reference made a part hereof.

Section 2. That the City Council authorize the City Manager or designee to execute and implement terms of the Memorandum of Understanding between the City and Menifee City Employees Association Mid-Management Unit for the period of July 1, 2024 through June 30, 2027.

PASSED, APPROVED AND ADOPTED this 7 day of August, 2024

Bill Zimmerman, Mayor

Attest:

Stephanie Roseen, Acting City Clerk

Approved as to form:

Jeffrey T. Melching, City Attorney

Exhibit “A”

Memorandum of Understanding

Between

City of Menifee

and

Menifee City Employees’ Association

(Mid-Management Unit)