

**RESOLUTION NO. 24-\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MENIFEE, CALIFORNIA,  
APPROVING A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE  
MENIFEE CITY EMPLOYEES ASSOCIATION, MID-MANAGEMENT UNIT FOR THE  
PERIOD OF JULY 1, 2024 THROUGH JUNE 30, 2027**

**WHEREAS**, the City of Menifee (“**City**”) has formally recognized the Menifee City Employees Association (“**MCEA**”) Mid-Management Unit as the exclusive employee organization for Mid-Management employees bargaining unit; and

**WHEREAS**, the prior Memorandum of Understanding (“**MOU**”) between the City and the MCEA Mid-Management Unit expired on June 30, 2024; and

**WHEREAS**, the City and MCEA Mid-Management Unit have successfully met and conferred to reach a Tentative Agreement for a Successor MOU between the City and the MCEA Mid-Management Unit employees for the period of July 1, 2024 through June 30, 2027, attached hereto, pursuant to the Meyers-Miliias-Brown Act (“**MMBA**”)(Gov’t Code Sections 3500-3511); such MOU is attached to this Resolution as “Exhibit A” and incorporated herein by this reference; and

**WHEREAS**, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding"; and

**WHEREAS**, the City labor representatives and the MCEA Mid-Management Unit representatives have also jointly and concurrently prepared a proposed successor MCEA Mid-Management Unit Memorandum of Understanding for the period July 1, 2024 through June 30, 2027, where once approved by the governing body of a local agency becomes a binding agreement between the employee organization and the local agency.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Menifee, California does hereby DETERMINE and ORDER as follows:

**Section 1.** That the City Council approves the Memorandum of Understanding between the City and the Menifee City Employees Association Mid-Management Unit for the period July 1, 2024 through June 30, 2027, a full copy of which is attached hereto as “Exhibit A” and by this reference made a part hereof.

**Section 2.** That the City Council authorize the City Manager or designee to execute and implement terms of the Memorandum of Understanding between the City and Menifee City Employees Association Mid-Management Unit for the period of July 1, 2024 through June 30, 2027.

**PASSED, APPROVED AND ADOPTED** this 7 day of August, 2024

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Bill Zimmerman, Mayor

Attest:

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Stephanie Roseen, Acting City Clerk

Approved as to form:

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Jeffrey T. Melching, City Attorney

## **Exhibit “A”**

Memorandum of Understanding

Between

City of Menifee

and

Menifee City Employees’ Association

(Mid-Management Unit)