

# "EXHIBIT A"

Effective 07/01/2023



## CITY OF MENIFEE AUTHORIZED POSITIONS and COMPENSATION FISCAL YEAR 2023-2024

	FY23/24 Reclassification Request
	FY23/24 New Positions Request
	FY22/23 Personnel Addition or Reclassification Approved Under CM Authority since Mid-Year 22/23

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Mayor	Elec	Elected	n/a		n/a	\$ 9,000.00
City Exective Office	City Manager	Contract	1.0	n/a	-	n/a	\$ 295,201
City Exective Office	Assistant City Manager	Contract	1.0	625	\$ 198,665	675	\$ 254,932
City Exective Office	Deputy City Manager	Conf	1.0	615	\$ 189,000	665	\$ 242,529
City Exective Office	Public Information & Legislative Affairs Officer	Conf	1.0	535	\$ 126,817	585	\$ 162,734
City Exective Office	Assistant to the City Manager	Conf	1.0	525	\$ 120,647	575	\$ 154,817
City Exective Office	Management Analyst	Conf	1.0	443	\$ 80,149	493	\$ 102,849
City Exective Office	Media & Production Coordinator	Gen	1.0	432	\$ 75,870	482	\$ 97,359
City Exective Office	Public Information Specialist	Gen	1.0	405	\$ 66,311	455	\$ 85,093
City Exective Office	Media Specialist	Gen	1.0	405	\$ 66,311	455	\$ 85,093
City Exective Office	Executive Assistant	Conf	1.0	387	\$ 60,618	437	\$ 77,786
Building and Safety	Building Official	Mid	1.0	547	\$ 134,638	597	\$ 172,772
Building and Safety	Building/Safety Manager	Mid	1.0	525	\$ 120,647	575	\$ 154,817
Building and Safety	Plans Examiner II	Gen	2.0	453	\$ 84,248	503	\$ 108,109
Building and Safety	Senior Building Inspector	Gen	1.0	443	\$ 80,149	493	\$ 102,849
Building and Safety	Management Analyst	Prof	1.0	443	\$ 80,149	493	\$ 102,849
Building and Safety	Permit Center Coordinator	Prof	1.0	432	\$ 75,870	482	\$ 97,359
Building and Safety	Building Inspector II	Gen	1.0	432	\$ 75,870	482	\$ 97,359
Building and Safety	Building Inspector	Gen	3.0	420	\$ 71,463	470	\$ 91,703
Building and Safety	Building Permit Technician	Gen	3.0	395	\$ 63,085	445	\$ 80,953
Building and Safety	Office Specialist II	Gen	1.0	318	\$ 42,968	368	\$ 55,137
City Clerk	City Clerk	Exec	1.0	579	\$ 157,937	629	\$ 202,668
City Clerk	Assistant City Clerk	Prof	1.0	462	\$ 88,116	512	\$ 113,072
City Clerk	Management Analyst	Prof	1.0	443	\$ 80,149	493	\$ 102,849
City Clerk	Administrative Assistant	Gen	1.0	367	\$ 54,863	417	\$ 70,401
City Clerk	Records Technician	Gen	1.0	347	\$ 49,654	397	\$ 63,718
City Clerk	Receptionist	Gen	1.0	284	\$ 36,266	334	\$ 46,537
Code Enforcement	Code Enforcement Supervisor	Prof	1.0	449	\$ 82,584	499	\$ 105,974
Code Enforcement	Senior Code Enforcement Officer	Gen	2.0	430	\$ 75,117	480	\$ 96,392
Code Enforcement	Code Enforcement Officer II	Gen	2.0	409	\$ 67,648	459	\$ 86,807
Code Enforcement	Code Enforcement Officer I	Gen	1.0	387	\$ 60,618	437	\$ 77,786
Code Enforcement	Code Enforcement Technician	Gen	1.0	367	\$ 54,863	417	\$ 70,401
Code Enforcement	Office Specialist II	Gen	1.0	318	\$ 42,968	368	\$ 55,137
Community Development	Community Development Director	Contract	1.0	605	\$ 179,805	655	\$ 230,730
Community Development	Deputy Community Development Director	Contract	1.0	564	\$ 146,552	614	\$ 188,059
Community Development	Principal Planner	Mid	2.0	516	\$ 115,351	566	\$ 148,021
Community Development	Senior Planner	Prof	2.0	481	\$ 96,874	531	\$ 124,312
Community Development	Senior Management Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Community Development	Associate Planner	Gen	3.0	449	\$ 82,584	499	\$ 105,974

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	FY23/24 Reclassification Request
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	FY22/23 Personnel Addition or Reclassification Approved Under CM Authority since Mid-Year 22/23

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Community Development	Management Analyst II	Prof	1.0	462	\$ 88,116	512	\$ 113,072
Community Development	Management Aide (Part-Time)(Limited Term)	PT	0.5	405	\$ 66,311	455	\$ 85,093
Community Development	Assistant Planner	Gen	2.0	430	\$ 75,117	480	\$ 96,392
Community Development	Planning Technician	Gen	1.0	395	\$ 63,085	445	\$ 80,953
Community Development	Administrative Assistant	Gen	1.0	367	\$ 54,863	417	\$ 70,401
Community Services	Community Services Director	Contract	-	605	\$ 179,805	655	\$ 230,730
Community Services	Park/Landscape Maintenance Manager	Mid	1.0	525	\$ 120,647	575	\$ 154,817
Community Services	Community Services Manager	Mid	1.0	525	\$ 120,647	575	\$ 154,817
Community Services	Sr. Management Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Community Services	Community Services Supervisor	Prof	1.0	449	\$ 82,584	499	\$ 105,974
Community Services	Management Analyst I	Prof	1.0	443	\$ 80,149	493	\$ 102,849
Community Services	Field Supervisor (Parks/Landscape)	Prof	1.0	420	\$ 71,463	470	\$ 91,703
Community Services	Field Supervisor (Facilities)	Prof	1.0	420	\$ 71,463	470	\$ 91,703
Community Services	Community Services Coordinator	Gen	4.0	383	\$ 59,420	433	\$ 76,250
Community Services	Park Ranger	Gen	2.0	383	\$ 59,420	433	\$ 76,250
Community Services	Sr. Park Maintenance Worker	Gen	1.0	377	\$ 57,668	427	\$ 74,002
Community Services	Sr. Facility Maintenance Worker	Gen	2.0	377	\$ 57,668	427	\$ 74,002
Community Services	Administrative Assistant	Gen	1.0	367	\$ 54,863	417	\$ 70,401
Community Services	Park Maintenance Worker II	Gen	7.0	360	\$ 52,980	410	\$ 67,986
Community Services	Facilities Maintenance Worker II	Gen	1.0	360	\$ 52,980	410	\$ 67,986
Community Services	Office Aide (Part-Time)	PT	0.5	269	\$ 30,206	319	\$ 46,850
Community Services	Community Services Specialist (Part-Time)	PT	2.3	326	\$ 44,717	376	\$ 46,850
Community Services	Part Time Leader, Instructor, Maintenance(Full Time Equivalents)	PT	22.65	N/A	\$ 32,242	N/A	\$ 46,403
Economic Development	Economic Development Director	Contract	1.0	595	\$ 171,057	645	\$ 219,504
Economic Development	Sr. Management Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Economic Development	Management Aide	Gen	2.0	405	\$ 66,311	455	\$ 85,093
Economic Development	Office Specialist II	Gen	1.0	318	\$ 42,968	368	\$ 55,137
Finance	Chief Financial Officer	Contract	1.0	605	\$ 179,805	655	\$ 230,730
Finance	ERP Project Administrative Services Director (Limited Term)	Contract	1.0	n/a	-	n/a	\$ 221,874
Finance	Deputy Finance Director	Contract	1.0	564	\$ 146,552	614	\$ 188,059
Finance	Finance Manager	Mid/Conf	2.0	534	\$ 126,186	584	\$ 161,925
Finance	Principal Accountant	Mid	1.0	516	\$ 115,351	566	\$ 148,021
Finance	Financial Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Finance	Senior Accountant	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Finance	Senior Accountant (Budget & Grants)	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Finance	Accountant II	Prof	-	462	\$ 88,116	512	\$ 113,072
Finance	Accountant I	Prof	1.0	443	\$ 80,149	493	\$ 102,849
Finance	Accountant Trainee	Gen	-	405	\$ 66,311	455	\$ 85,093
Finance	Contract/Purchasing Specialist	Gen	1.0	405	\$ 66,311	455	\$ 85,093
Finance	Senior Accounting Technician	Gen	2.0	396	\$ 63,401	446	\$ 81,357
Finance	Accounting Technician II	Gen	2.0	377	\$ 57,668	427	\$ 74,002
Finance	Contract/Purchasing Technician II	Gen	1.0	377	\$ 57,668	427	\$ 74,002
Finance	Administrative Assistant	Gen	1.0	367	\$ 54,863	417	\$ 70,401
Finance	Contract/Purchasing Technician I	Gen	1.0	354	\$ 51,418	404	\$ 65,982
Finance	Accounting Technician I (Business License)	Gen	1.0	354	\$ 51,418	404	\$ 65,982

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Department	Title Classification	Group	FTE	Step	From	Step	To
Finance	Accounting Technician I	Gen	1.0	354	\$ 51,418	404	\$ 65,982
Finance	Accounting Assistant	Gen	1.0	330	\$ 45,618	380	\$ 58,538
Finance	Cashier	Gen	1.0	318	\$ 42,968	368	\$ 55,137
Human Resources	Deputy Human Resources Director	Contract	1.0	564	\$ 146,552	614	\$ 188,059
Human Resources	Human Resources Manager	Conf	1.0	534	\$ 126,186	584	\$ 161,925
Human Resources	Human Resources Analyst	Conf	2.0	462	\$ 88,116	512	\$ 113,072
Human Resources	Human Resources Analyst (Risk/Emergency Mngt.)	Conf	1.0	462	\$ 88,116	512	\$ 113,072
Human Resources	Human Resources Technician (Risk/Emergency Mngt.)	Conf	1.0	377	\$ 57,668	427	\$ 74,002
Human Resources	Human Resources Technician	Conf	2.0	377	\$ 57,668	427	\$ 74,002
Human Resources	Human Resources Assistant	Conf	1.0	340	\$ 47,951	390	\$ 61,531
Information Technology	Chief Information Officer	Contract	1.0	605	\$ 179,805	655	\$ 230,730
Information Technology	Information Technology Manager	Conf	1.0	525	\$ 120,647	575	\$ 154,817
Information Technology	Information Technology Manager (Cybersecurity)	Conf	1.0	525	\$ 120,647	575	\$ 154,817
Information Technology	Geographic Information System Coordinator	Conf	1.0	481	\$ 96,874	531	\$ 124,312
Information Technology	Audio Visual (AV) System Coordinator	Conf	1.0	481	\$ 96,874	531	\$ 124,312
Information Technology	Information Technology Analyst	Conf	3.0	462	\$ 88,116	512	\$ 113,072
Information Technology	Management Analyst II	Conf	1.0	462	\$ 88,116	512	\$ 113,072
Information Technology	Information Technology Technician	Conf	3.0	396	\$ 63,401	446	\$ 81,357
Information Technology	Geographic Information System Technician	Conf	2.0	396	\$ 63,401	446	\$ 81,357
Information Technology	Audio Visual (AV) System Technician	Conf	1.0	396	\$ 63,401	446	\$ 81,357
Fire	Fire Permit Technician	Gen	1.0	395	\$ 63,085	445	\$ 80,953
Fire	Office Specialist II	Gen	1.0	318	\$ 42,968	368	\$ 55,137
Police	Chief of Police	Contract	1.0	PC625	\$ 200,651	PC675	\$ 257,481
Police	Police Captain	PMA	2.0	P587	\$ 153,484	P637	\$ 196,955
Police	Police Lieutenant	PMA	4.0	P557	\$ 132,155	P607	\$ 169,584
Police	Police Support Services Manager	Mid	1.0	525	\$ 120,647	575	\$ 154,817
Police	Police Sergeant	PMA	12.0	P518	\$ 108,794	P568	\$ 139,608
Police	Budget and Grants Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Police	Senior Police Personnel & Training Analyst	Conf	1.0	481	\$ 96,874	531	\$ 124,312
Police	Crime Analyst	Prof	1.0	462	\$ 88,116	512	\$ 113,072
Police	Police Officer	POA	74.0	P467	\$ 84,360	P517	\$ 108,253
Police	Police Records Supervisor	Prof	1.0	430	\$ 75,117	480	\$ 96,392
Police	Sr. Community Service Officer	PEA Misc	1.0	429	\$ 74,025	479	\$ 94,991
Police	Crime Scene/Property & Evidence Specialist	PEA Misc	2.0	420	\$ 70,776	470	\$ 90,821
Police	Community Service Officer II	PEA Misc	6.0	409	\$ 66,997	459	\$ 85,972
Police	Investigative Specialist II	PEA Misc	3.0	409	\$ 66,997	459	\$ 85,972
Police	Community Engagement Specialist	Gen	1.0	405	\$ 66,311	455	\$ 85,093
Police	Executive Assistant	Conf	1.0	387	\$ 60,618	437	\$ 77,786
Police	Sr. Police Records Technician	PEA Misc	1.0	397	\$ 63,105	447	\$ 80,978
Police	Property Room Technician	PEA Misc	1.0	377	\$ 57,114	427	\$ 73,290
Police	Police Records Technician	PEA Misc	5.0	377	\$ 57,114	427	\$ 73,290
Police	Administrative Assistant	Gen	1.0	367	\$ 54,863	417	\$ 70,401
Police	Cadets (Part-Time)	N/A	2.0	N/A	\$ 17,534	N/A	\$ 20,363

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	FY22/23 Personnel Addition or Reclassification Approved Under CM Authority since Mid-Year 22/23

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To
Public Works/Engineering	Director of Public Works and Engineering	Contract	1.0	605	\$ 179,805	655	\$ 230,730
Public Works/Engineering	Deputy Director of Public Works/City Engineer	Contract	1.0	570	\$ 151,004	620	\$ 193,772
Public Works/Engineering	Engineering Manager (Capital Improvement Program)	Mid	1.0	564	\$ 146,552	614	\$ 188,059
Public Works/Engineering	Assistant City Engineer	Mid	1.0	547	\$ 134,638	597	\$ 172,772
Public Works/Engineering	Principal Engineer	Mid	1.0	534	\$ 126,186	584	\$ 161,925
Public Works/Engineering	Public Works Manager	Mid	1.0	525	\$ 120,647	575	\$ 154,817
Public Works/Engineering	Construction Manager	Mid	1.0	516	\$ 115,351	566	\$ 148,021
Public Works/Engineering	Senior Engineer (Part-Time)	Prof	0.5	504	\$ 108,650	554	\$ 139,422
Public Works/Engineering	Senior Engineer	Prof	3.0	504	\$ 108,650	554	\$ 139,422
Public Works/Engineering	Project Manager	Gen	1.0	481	\$ 96,874	531	\$ 124,312
Public Works/Engineering	Associate Engineer	Gen	5.0	481	\$ 96,874	531	\$ 124,312
Public Works/Engineering	Financial Analyst	Prof	1.0	481	\$ 96,874	531	\$ 124,312
Public Works/Engineering	Senior Public Works Inspector	Gen	2.0	462	\$ 88,116	512	\$ 113,072
Public Works/Engineering	Fleet & Equipment Supervisor	Prof	1.0	449	\$ 82,584	499	\$ 105,974
Public Works/Engineering	Public Works Maintenance Supervisor	Prof	1.0	449	\$ 82,584	499	\$ 105,974
Public Works/Engineering	Assistant Engineer	Gen	2.0	443	\$ 80,149	493	\$ 102,849
Public Works/Engineering	Management Analyst I	Prof	2.0	443	\$ 80,149	493	\$ 102,849
Public Works/Engineering	Public Works Inspector II	Gen	1.0	430	\$ 75,117	480	\$ 96,392
Public Works/Engineering	Senior Fleet Technician	Gen	1.0	420	\$ 71,463	470	\$ 91,703
Public Works/Engineering	Engineering Technician II	Gen	1.0	415	\$ 69,700	465	\$ 89,441
Public Works/Engineering	Public Works Inspector I	Gen	2.0	409	\$ 67,648	459	\$ 86,807
Public Works/Engineering	Fleet Technician	Gen	1.0	395	\$ 63,085	445	\$ 80,953
Public Works/Engineering	Engineering Technician I	Gen	1.0	395	\$ 63,085	445	\$ 80,953
Public Works/Engineering	Senior Street Maintenance Worker	Gen	2.0	377	\$ 57,668	427	\$ 74,002
Public Works/Engineering	Senior Street Maintenance Worker (Heavy Equipment)	Gen	1.0	377	\$ 57,668	427	\$ 74,002
Public Works/Engineering	Administrative Assistant	Gen	2.0	367	\$ 54,863	417	\$ 70,401
Public Works/Engineering	Street Maintenance Worker II	Gen	9.0	360	\$ 52,980	410	\$ 67,986
Public Works/Engineering	Fleet Services Worker I	Gen	1.0	340	\$ 47,951	390	\$ 61,531
Public Works/Engineering	Street Maintenance Worker I	Gen	2.0	340	\$ 47,951	390	\$ 61,531
Public Works/Engineering	Office Specialist II	Gen	1.0	318	\$ 42,968	368	\$ 55,137
	<b>TOTAL BUDGETED POSITIONS</b>		<b>330.40</b>				

### Group Key:

Elec: Elected

Appt: Appointed

Nonrep: Non-Represented

Conf: Confidential

Mid: Mid-Management

PMA: Police Management

POA: Police Officers

PEA Misc: Police Employee Miscellaneous Unit

Prof: Professional

Gen: General

PT: Part-Time