

TENTATIVE AGREEMENT**The Menifee City Employees' Association (Mid-Management Unit)****The City of Menifee****Regarding the Health Benefit Reopener Provision in the 2022-2024 MOU****October 9, 2023**

Tentative agreement has been reached between the Menifee City Employee's Association (Mid-Management Unit) and the City of Menifee regarding a proposal to address the provisions of the reopener, 2022-2024 Memorandum of Understanding, Article 15. The Tentative Agreement is specified below.

1. Article 9.14.1 – Health Insurance

Effective January 1, 2024 the City Shall provide the following monthly allocations (Cafeteria Plan), which may be applied toward the cost of any benefit made available by the City at the option of the employee.

Coverage Level	Monthly Allocation
Employee Only	\$1,500.00
Employee + 1 Dependent	\$1,850.00
Employee + Family	\$1,950.00

City of Menifee

Jonathan Nicks, Deputy City Manager

Natalie Jacobs, Human Resources
Supervisor**Menifee City Employees' Association**

Mary LaPlante, Managing Labor
Representative

Don Sharp, City Employees' Association
President

Ryan Fowler, Mid-Management Unit
Employee Representative