

TENTATIVE AGREEMENT**The Menifee City Employees' Association (General Unit)****The City of Menifee****Regarding the Health Benefit Reopener Provision in the 2022-2024 MOU****October 9, 2023**

Tentative agreement has been reached between the Menifee City Employee's Association (General Unit) and the City of Menifee regarding a proposal to address the provisions of the reopener, 2022-2024 Memorandum of Understanding, Article 15. The Tentative Agreement is specified below.

1. Article 9.14.1 – Health Insurance

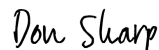
Effective January 1, 2024 the City Shall provide the following monthly allocations (Cafeteria Plan), which may be applied toward the cost of any benefit made available by the City at the option of the employee.

| Coverage Level | Monthly Allocation |
|------------------------|---------------------------|
| Employee Only | \$1,500.00 |
| Employee + 1 Dependent | \$1,850.00 |
| Employee + Family | \$1,950.00 |

City of Menifee

Jonathan Nicks, Deputy City Manager

Natalie Jacobs, Human Resources
Supervisor**Menifee City Employees' Association**

Mary LaPlante, Managing Labor
Representative

Don Sharp, City Employees' Association
President

Kristina Hernandez, General Unit Employee
Representative