



CITY OF MENIFEE

SUBJECT: Agreement with CPS HR Consulting for Training Services

MEETING DATE: July 19, 2023

TO: Mayor and City Council

PREPARED BY: Vanessa Barrera, Emergency Management Analyst

REVIEWED BY: Jonathan Nicks, Deputy City Manager

APPROVED BY: Armando G. Villa, City Manager

RECOMMENDED ACTION

1. Approve and authorize the City Manager to execute a Professional Services Agreement with CPS HR Consulting in an amount not-to-exceed \$34,880 for Fiscal Year 2023/2024 for Comprehensive Leadership Skills Training Services.

DISCUSSION

The City of Meniffee prides itself in providing exceptional public services and understands that fundamental employee development plays a critical role. Given this, the City is seeking to enter into an Professional Services Agreement (PSA) with CPS HR Consulting to provide Leadership Academy training services. CPS HR Consulting has been delivering experienced training since 2005 to those who work in public sector organizations, including state and local agencies, boards, and commissions and uses curriculum specifically designed for public sector employees.

Leadership Academy training develops a performance-oriented leadership team in keeping with the City's core values. All directors, managers and supervisors will be included in one of two training sessions. Each session will cover four topics including teamwork, performance management, communications and coaching for performance.

STRATEGIC PLAN OBJECTIVE

Regular City Business

FISCAL IMPACT

The fiscal impact for this item is \$34,880 and is currently available within the Fiscal Year 2023/2024 Budget in the Human Resources Training budget (100-4222-52211).

ATTACHMENTS

1. PSA - CPS HR Consulting